

**ABOUT STONEWALL**

Tulare County Stonewall Democrats is a chartered organization of the Tulare County Democratic Central Committee and affiliated with the CADem LGBT Caucus and the CDC (California Democratic Council).

The purpose of the Tulare County Stonewall Democrats is to work within the Tulare County Democratic Party, providing a strong voice and representation within the party structure; securing full equal rights of LGBT+ citizens through affecting legislation and policies; and encouraging LGBT+ community to participate fully as Democrats at all levels of policymaking and public service.

We will help elect qualified, openly lesbian, gay, bisexual and transgender (LGBT) people to public office, as well as Democratic Party candidates that support equal rights for the LGBT+ community.

**INSTRUCTIONS**

Thank you for your interest in Tulare County Stonewall Democrats and taking time to complete this questionnaire. In order to be considered for endorsement, candidates are required to complete this document. Answers are required for each question in Parts I and II; **Part III must be completed only if you are a school board candidate**. We encourage candidates to explain as many answers as possible. Do not make changes to any of the questions. Your answers are public information, and you must sign each page of this questionnaire, including the first. Questionnaires that are not signed on each page are considered incomplete and will disqualify you from endorsement.

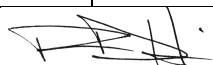
Please attach your latest biography, a list of current endorsements and any campaign literature, your website, and social media information. Email completed and signed questionnaires to [tcstonewalldems@gmail.com](mailto:tcstonewalldems@gmail.com).

It is strongly encouraged for the candidate to contact us and schedule time on a future meeting agenda to speak.

*NOTE: Stonewall policies prohibit the Club from endorsing anyone other than a registered Democrat, even in non-partisan races. If not a registered Democrat, please do not submit.*

**PART I: CAMPAIGN INFORMATION** [Portions of this part will be redacted]

Name:	Rusty Hicks
Occupation:	President, LA County Federation of Labor
Employer:	LA County Federation of Labor
Office Sought:	Chair, CA Democratic Party
Campaign Committee ID Number:(FPPC/FEC)	IRS EIN: 83-3129452
Name of Campaign Committee:	Rusty for Chair
Campaign Address (including city, state, zip):	1443 E. Washington Blvd #199
Campaign Address <i>con't</i>	Pasadena, CA 91104
Campaign Phone:	My personal cell: 213-399-8872
Campaign Email:	rusty@rustyhicks.org
Campaign Website:	www.rustyhicks.org
Campaign Manager:	Yvette Martinez
Fundraising Consultant:	N/A



CANDIDATE'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

PART II: CANDIDATE INFORMATION

Goals and Purposes of Tulare County Stonewall Democrats

- Advance equal rights for all people regardless of sexual orientation or gender identity.
- Support public policies that advance lesbian, gay, bisexual, & transgender (LGBT) equality at all levels of government.
- Elect qualified, openly LGBT+ people to public office as well as other Democratic Party candidates who support LGBT+ equality.
- Work within the Democratic Party to advance LGBT+ equality and full recognition of LGBT+ families.
- Educate the public at large about LGBT+ issues and concerns.
- Promote the Democratic Party’s message of economic justice and social equality for all.

1. Do you support the goals and purposes of Tulare County Stonewall Democrats, as outlined above?

Yes.

2. Identify one goal from the list above and elaborate on how you have helped to achieve it.

On behalf of the LA County Labor Federation, we ran a substantial field operation and worked hard to elect Katie Hill to Congress in 2018 – California’s first openly bisexual and first openly queer woman to Congress.

3. Are you a member of the Tulare County Stonewall Democrats? If yes, when did you join? If no, do you plan to join?

No. I would be honored to join the Tulare County Stonewall Democrats.

4. Have you been endorsed by Stonewall before? If yes, for what race?

No.

5. Have you endorsed a Republican over a Democrat for an elected partisan race? If yes, when and why?

Personally, I have not supported a Republican over a Democrat. In my 12 years at the LA County Fed, I can recall one instance where the COPE Board and delegates unanimously supported Republican Kathryn Barger in the non-partisan race for LA County Supervisor.

6. Are you openly LGBT+?

No.

7. Are any of your staff or key volunteers openly LGBT+?

My digital director/social media manager identifies as queer.

8. Would you support mandatory diversity training that includes LGBT+ issues for public employees?

Yes.

CANDIDATE’S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

9. If your place of employment has diversity training, did you advocate for inclusion of LGBT+ issues? Why or Why not?

Yes.

10. Would you support mandatory diversity training for all law enforcement, including correctional peace officers, that includes LGBT+ issues?

Yes.

11. Do you support marriage equality (laws permitting same-sex couples to marry under state law)?

Yes.

12. Did you publicly oppose Proposition 8? If not, has your position evolved?

Yes, the LA Federation of Labor publicly opposed Prop 8. In addition, my campaign manager, Yvette Martinez, served as the Political Director for the No on 8 campaign in 2008.

13. Do you support laws enabling individuals, such as property owners, businesses and government officials to disregard LGBT+ rights, such as marriage, employment or housing, on the basis of personal or religious belief exemptions?

No – these laws should protect and not disregard the rights of the LGBT+ community.

14. Do you support an age-appropriate public school curriculum that teaches awareness and sensitivity regarding sexual orientation and gender identity?

Yes.

15. Do you support protections for transgender, gender non-conforming and questioning youth, regardless of sexual orientation, from discrimination in schools, foster care, juvenile justice and other institutional settings, including personnel training and zero tolerance for disparagement by peers?

Yes, I support protections for youth as stated above.

16. Do you support protections for transgender individuals covering areas such as name-choice, facilities access and work place rules (e.g., non-discriminatory dress codes)?

Yes.

17. Do you support requiring health insurance companies to cover medically necessary gender reassignment surgeries and follow-up care for individuals identifying as transgender?

Yes.

18. Do you support allowing transgender Americans to serve in the U.S. military?

Yes.

19. Do you support local funding for HIV/AIDS services, including, but not limited to, needle-exchange programs?

Yes.

20. Do you support the rights of women to access reproductive healthcare, including abortion? Yes.



CANDIDATE'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

21. Do you support comprehensive immigration reform, including a path to citizenship?

Yes. The LA Federation of Labor has been on the front lines fighting for immigration reform and all measures to protect the health, well-being and dignity of immigrants.

22. Please describe your top goals, if elected to office.

We need to hold onto our blue wave gains from 2018 and continue the grassroots organizing to make sure we keep a stronghold on our Democratic gains in the CA legislature and in Congress.

We also need to focus our attention, organizing and resources into the Central Valley and hold Congressman McCarthy and Nunes accountable. Central Valley grassroots leaders must have the support they need from the rest of us.

We have initiated a campaign to register voters in McCarthy and Nunes' congressional districts in partnership with Democratic Central Committees in Fresno, Tulare and Kern Counties.

23. If you receive an endorsement from Tulare County Stonewall Democrats, will you list and disclose Tulare County Stonewall Democrats as an endorsing organization?

Yes, I would be proud and honored to have the endorsement of the Tulare County Stonewall Democrats.

24. Please describe how your election to this office would benefit the LGBT+ community.

The current election for Chair provides our Party the opportunity to reset, repair, and reform to build an even stronger, unified Party that works for everyone. And, the manner in which each candidate for Chair conducts themselves throughout this campaign will set the tone and culture for the future of our Party.



CANDIDATE'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_