

ABOUT STONEWALL

Tulare County Stonewall Democrats is a chartered organization of the Tulare County Democratic Central Committee and affiliated with the CADem LGBT Caucus and the CDC (California Democratic Council).

The purpose of the Tulare County Stonewall Democrats is to work within the Tulare County Democratic Party, providing a strong voice and representation within the party structure; securing full equal rights of LGBT+ citizens through affecting legislation and policies; and encouraging LGBT+ community to participate fully as Democrats at all levels of policymaking and public service.

We will help elect qualified, openly lesbian, gay, bisexual and transgender (LGBT) people to public office, as well as Democratic Party candidates that support equal rights for the LGBT+ community.

INSTRUCTIONS

Thank you for your interest in Tulare County Stonewall Democrats and taking time to complete this questionnaire. In order to be considered for endorsement, candidates are required to complete this document. Answers are required for each question in Parts I and II; **Part III must be completed only if you are a school board candidate.** We encourage candidates to explain as many answers as possible. Do not make changes to any of the questions. Your answers are public information, and you must sign each page of this questionnaire, including the first. Questionnaires that are not signed on each page are considered incomplete and will disqualify you from endorsement.

Please attach your latest biography, a list of current endorsements and any campaign literature, your website, and social media information. Email completed and signed questionnaires to tcstonewalldems@gmail.com.

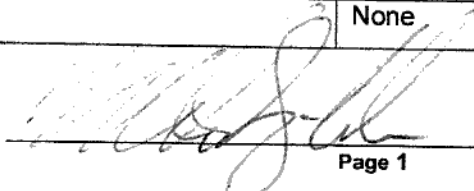
It is strongly encouraged for the candidate to contact us and schedule time on a future meeting agenda to speak.

NOTE: Stonewall policies prohibit the Club from endorsing anyone other than a registered Democrat, even in non-partisan races. If not a registered Democrat, please do not submit.

PART I: CAMPAIGN INFORMATION [Portions of this part will be redacted]

Name:	Mike Katz-Lacabe
Occupation:	Security Engineer
Employer:	One Medical
Office Sought:	CDP Chair
Campaign Committee ID Number:(FPPC/FEC)	None
Name of Campaign Committee:	None
Campaign Address (including city, state, zip):	46 Estabrook St, San Leandro, CA 94577
Campaign Address <i>con't</i>	
Campaign Phone:	510-207-7165
Campaign Email:	mkatz@mikesbytes.com
Campaign Website:	https://www.facebook.com/katzlacabe4chair/
Campaign Manager:	Margarita Lacabe
Fundraising Consultant:	None

CANDIDATE'S SIGNATURE:



DATE:

4/2/19

PART II: CANDIDATE INFORMATION

Goals and Purposes of Tulare County Stonewall Democrats

- Advance equal rights for all people regardless of sexual orientation or gender identity.
- Support public policies that advance lesbian, gay, bisexual, & transgender (LGBT) equality at all levels of government.
- Elect qualified, openly LGBT+ people to public office as well as other Democratic Party candidates who support LGBT+ equality.
- Work within the Democratic Party to advance LGBT+ equality and full recognition of LGBT+ families.
- Educate the public at large about LGBT+ issues and concerns.
- Promote the Democratic Party's message of economic justice and social equality for all.

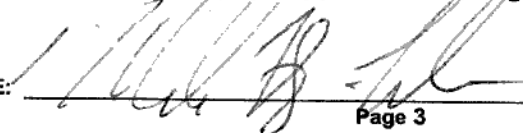
1. Do you support the goals and purposes of Tulare County Stonewall Democrats, as outlined above? **Yes.**
2. Identify one goal from the list above and elaborate on how you have helped to achieve it.
3. Are you a member of the Tulare County Stonewall Democrats? If yes, when did you join? If no, do you plan to join? **I am not a member.**
4. Have you been endorsed by Stonewall before? If yes, for what race? **No.**
5. Have you endorsed a Republican over a Democrat for an elected partisan race? If yes, when and why? **No.**
6. Are you openly LGBT+? **Not yet. ☺**
7. Are any of your staff or key volunteers openly LGBT+? **No, because I have no staff or volunteers.**
8. Would you support mandatory diversity training that includes LGBT+ issues for public employees? **Yes.**
9. If your place of employment has diversity training, did you advocate for inclusion of LGBT+ issues? Why or Why not? **My workplace has diversity training and I advocated for it, including participating in discussions before it was rolled out.**
10. Would you support mandatory diversity training for all law enforcement, including correctional peace officers, that includes LGBT+ issues? **Absolutely.**
11. Do you support marriage equality (laws permitting same-sex couples to marry under state law)? **Yes.**
12. Did you publicly oppose Proposition 8? If not, has your position evolved? **Yes, I publicly opposed it. See <https://www.latimes.com/archives/la-xpm-2008-aug-18-me-board18-story.html>**

CANDIDATE'S SIGNATURE: _____

DATE: _____

4/2/19

- 13. Do you support laws enabling individuals, such as property owners, businesses and government officials to disregard LGBT+ rights, such as marriage, employment or housing, on the basis of personal or religious belief exemptions? **No.**
- 14. Do you support an age-appropriate public school curriculum that teaches awareness and sensitivity regarding sexual orientation and gender identity? **Yes.**
- 15. Do you support protections for transgender, gender non-conforming and questioning youth, regardless of sexual orientation, from discrimination in schools, foster care, juvenile justice and other institutional settings, including personnel training and zero tolerance for disparagement by peers? **Yes.**
- 16. Do you support protections for transgender individuals covering areas such as name-choice, facilities access and work place rules (e.g., non-discriminatory dress codes)? **Yes.**
- 17. Do you support requiring health insurance companies to cover medically necessary gender reassignment surgeries and follow-up care for individuals identifying as transgender? **Yes.**
- 18. Do you support allowing transgender Americans to serve in the U.S. military? **Yes.**
- 19. Do you support local funding for HIV/AIDS services, including, but not limited to, needle-exchange programs? **Yes.**
- 20. Do you support the rights of women to access reproductive healthcare, including abortion? **Yes.**
- 21. Do you support comprehensive immigration reform, including a path to citizenship? **Yes.**
- 22. Please describe your top goals, if elected to office.
 - **Eliminate automatic endorsements**
 - **Make any delegate who has financial interests in the actions of the California Democratic Party ineligible to become - or continue to be - an officer of the party or a member of the Executive Board.**
 - **Stop the practice of accepting contributions earmarked for specific candidates and of introducing candidates to corporate lobbyists (and contributors).**
 - **Ethics workshops, mandatory for candidates for officer positions**
 - **Limit delegate appointments from ex-officio members to 2 and eliminating the delegate premium enjoyed by the leaders of the California Congressional delegation, the Speaker of the Assembly and the President pro-tem of the Senate.**
- 23. If you receive an endorsement from Tulare County Stonewall Democrats, will you list and disclose Tulare County Stonewall Democrats as an endorsing organization? **Yes**
- 24. Please describe how your election to this office would benefit the LGBT+ community. **By electing me, you would be electing an ally who strongly supports LGBT+ rights as human rights.**

CANDIDATE'S SIGNATURE:  DATE: 4/2/19